

BE BOLD

MAKE A DIFFERENCE
AND BUILD SAFER
COMMUNITIES



THE INDIGENOUS POLICE RECRUITMENT OUR WAY DELIVERY PROGRAM (IPROWD)

Introduction

The 12-week IPROWD program is a specialist programme developed by the NSW Police Force and TAFE NSW. The purpose of the IPROWD programme is to assist Aboriginal and Torres Strait Islander people in gaining a qualification, develop skills and confidence to succeed in applying for a career with the NSW Police Force or other Justice and Emergency Services.

The IPROWD programme is delivered at specific TAFE NSW campuses across regional and metropolitan areas of NSW. Since 2008 more than 700 Aboriginal students have enrolled, with many going on to gain employment with NSW Police as sworn and unsworn officers, or working in other government agencies.

Fee exemption for eligible candidates.



Partners

NSW Police Force
TAFE NSW
Australian Government
Charles Sturt University



Impact/What's Next?

When we started the program, Aboriginal employment in the police force was at two per cent, now its well over four, if not higher, we've more than doubled Aboriginal employment in the police force.

We've had 140-plus students join the police academy out of the program.

The IPROWD Program will be conducted in Lismore from May – October 2020.

Objectives

The IPROWD program is designed to prepare students for the University Certificate in Workforce Essentials (UCWE), the Associate Degree in Policing Practice (ADPP) offered by Charles Sturt University (CSU) at the NSW Police Academy, or other Vocational and Study Pathways.



Course outcomes

- Communication
- Information Technology
- Writing and Presenting Information
- Ethics and Workplace Responsibilities
- Aboriginal Studies
- An excursion to the NSW Police Academy, Goulburn, NSW.
- Support to reach the fitness levels required to meet the NSW Police Force Recruitment standards.
- Support with applications for Charles Sturt University, NSW Police Force or other Justice and Emergency Service agencies.

Eligibility

- Be of Aboriginal and/or Torres Strait Islander descent, and to self-identify and be accepted or known by your community. (Proof of Aboriginality/Torres Strait Islander may be requested)
- Have no serious prior criminal history or serious driving offences. (All applicants must give approval for a basic Police screening to be conducted)
- Be a minimum age of 17 years 10 months at commencement of the course.
- Have or be able to obtain a NSW Driver's Licence.

**Be connected,
Be recognised,
Be a go-getter.**

READY TO BE BOLD?

To express your interest or find out more

Contact STATE IPROWD TEAM

Phone 1300 823 393

Email IPROWD@tafensw.edu.au

OR APPLY TODAY AT TAFENSW.EDU.AU/IPROWD